People 1st

LEADERS EXCHANGE BREAKFAST

MAY 7 2026 COPENHAGEN

Hosted by **People 1st** and in partnership with **ADP**, the People 1st Leaders Exchange Breakfast offers senior HR and Payroll Leaders the opportunity to discuss trends, strategy and explore solutions in a private, collaborative environment.

Our aim is to make sure you leave with new connections, shared insights and a renewed perspective to take on the challenges that lie ahead.

In partnership with ADP

WORKFORCE INTELLIGENCE IN A CHANGING WORLD: DATA, TRANSPARENCY AND THE FUTURE OF HR

- **Turning Workforce Data into Meaningful Insight:** Organisations have more workforce data than ever before, but many leaders still lack the visibility they need. Where are the biggest gaps when it comes to connecting HR and payroll data across the business?
- **Transparency, Trust and the Changing Regulatory Landscape:** With developments such as the EU Pay Transparency Directive, how are organisations preparing for greater expectations around pay transparency, fairness and accountability?
- **From People Strategy to Business Impact:** How can HR and Payroll move beyond administrative functions to shape organisational strategy, drive better workforce planning, and influence key business decisions?
- **AI in HR & Payroll:** Separating buzzwords from real impact - exploring practical use cases where AI is genuinely helping to support payroll teams, strengthen compliance, support better workforce decisions and enhance trust across the workforce.

DISCUSSION TIMINGS

08:30 - 09:00 | Registration & Networking
09:00 - 11:00 | Breakfast & Leaders Exchange
11:00 - 11:30 | Final Thoughts & Networking

BY INVITATION ONLY

To register your interest please contact Charlie Dabney: **charlie@gemevents.co**